

MEMORANDUM OF UNDERSTANDING
Between
Rincon Valley Union School District
and
Rincon Valley Union Teachers Association

May 23, 2011

This Memorandum of Understanding is entered into by and between the Rincon Valley Union School District (DISTRICT) and the Rincon Valley Union Teachers Association (ASSOCIATION), on this 23rd day of May, 2011, to address a change of placement on the Certificated Teacher Salary Pay schedule for newly hired Speech and Language Specialists.

This MOU is in response to the shortage and subsequent competitive nature of hiring Speech and Language Therapists in California as well as the legal requirements for serving a large number of identified students with speech IEPs in the Rincon Valley Union School District.

The parties agree as follows:

Speech and Language Specialists hired in the District will be compensated for all years of experience in prior positions in school-based speech and language programs.

Rincon Valley Union School District

Rincon Valley Union Teachers
Association

Diane Moresi, Superintendent

Colette Haldi, Chief Negotiator

Date: _____

Date: _____